

SMCSIG SALARY SCHEDULE

Approved by Executive Committee on May 5, 2022

COLA

5.0% 7/1/2022

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	1	2,966	3,114	3,272	3,435	3,607	3,787	3,977	4,175	4,384	4,603
	2	3,113	3,272	3,435	3,607	3,787	3,977	4,175	4,384	4,603	4,834
	3	3,272	3,435	3,607	3,787	3,977	4,176	4,385	4,604	4,834	5,076
	4	3,435	3,607	3,787	3,977	4,176	4,385	4,605	4,835	5,077	5,330
	5	3,607	3,787	3,977	4,176	4,385	4,605	4,835	5,077	5,330	5,597
	6	3,787	3,977	4,176	4,385	4,605	4,835	5,077	5,331	5,598	5,878
Administrative Specialist	7	3,977	4,176	4,385	4,605	4,836	5,078	5,332	5,598	5,878	6,172
	8	4,176	4,385	4,605	4,836	5,078	5,332	5,599	5,879	6,173	6,481
	9	4,385	4,605	4,836	5,078	5,331	5,598	5,878	6,172	6,480	6,804
	10	4,605	4,836	5,078	5,331	5,599	5,879	6,173	6,481	6,805	7,145
	11	4,836	5,078	5,331	5,599	5,879	6,173	6,481	6,805	7,146	7,503
	12	5,078	5,331	5,599	5,879	6,173	6,482	6,806	7,146	7,503	7,878
	13	5,331	5,599	5,879	6,173	6,481	6,806	7,146	7,503	7,878	8,272
	14	5,599	5,879	6,173	6,481	6,806	7,146	7,503	7,878	8,272	8,686
	15	5,879	6,173	6,481	6,806	7,146	7,503	7,878	8,272	8,686	9,120
Loss Control Analyst	16	6,173	6,481	6,806	7,146	7,503	7,879	8,273	8,686	9,120	9,576
Sr. Loss Control Analyst	17	6,481	6,806	7,146	7,503	7,878	8,272	8,686	9,120	9,576	10,055
	18	6,806	7,146	7,503	7,878	8,272	8,686	9,120	9,576	10,055	10,558
	19	7,146	7,503	7,878	8,272	8,685	9,119	9,575	10,054	10,557	11,085
Member Services Manager/Board Relations	20	7,503	7,878	8,272	8,685	9,119	9,575	10,053	10,556	11,084	11,638
Senior Property/Liability Claims Analyst	21	7,878	8,272	8,685	9,119	9,574	10,053	10,556	11,083	11,638	12,219
	22	8,272	8,685	9,119	9,574	10,054	10,556	11,084	11,638	12,220	12,831
	23	8,685	9,119	9,574	10,054	10,557	11,084	11,639	12,221	12,832	13,473
Manager, Loss Control/Workers Compensation	24	8,861	9,304	9,769	10,258	10,770	11,309	11,874	12,468	13,091	13,746
	25	9,119	9,574	10,054	10,557	11,087	11,641	12,223	12,834	13,476	14,150
	26	9,576	10,055	10,558	11,087	11,640	12,222	12,833	13,475	14,149	14,856
	27	10,055	10,558	11,087	11,640	12,222	12,834	13,475	14,149	14,857	15,599
	28	10,558	11,087	11,640	12,222	12,833	13,475	14,149	14,856	15,599	16,379
	29	11,087	11,640	12,222	12,833	13,475	14,149	14,857	15,599	16,379	17,198
	30	11,640	12,222	12,833	13,475	14,149	14,857	15,600	16,380	17,199	18,059
Deputy Executive Director	31	12,222	12,833	13,475	14,149	14,857	15,599	16,379	17,198	18,058	18,961
Executive Director	32	15,384	16,153	16,961	17,809	18,699	19,634	20,616	21,647	22,729	23,866